



## FORCE BASEBALL PARENTAL CODE OF CONDUCT AGREEMENT

It is the purpose and intent of FORCE BASEBALL to create and offer quality learning and baseball playing opportunities. The following CODE OF CONDUCT AGREEMENT is constructed as an instrument to emphasize those values, principles, and beliefs which are central to the foundation, structure, and operation of the FORCE BASEBALL TEAM.

At all times, we agree to and support:

- Positive and exemplary sportsmanship, and appropriate demeanor by everyone.
- Safety and well-being of players, coaches, umpires, and spectators.
- First-class representation of players, parents/families, coaches, umpires, and spectators.
- Full respect and pride for the presentation of our flag, pledge of allegiance, and national anthem (...and those of other countries).
- Always playing within the established rules of the game (e.g., age limits, etc.).
- The understanding that participation with the FORCE BASEBALL TEAM is a privilege and a player/family decision, completely voluntary, without any pressure or coercion...as such, dual/multiple participation questions or consequences (with other baseball teams, leagues, all-star post-season play, and/or organizations) are 100% family matters and family responsibilities.
- Team dress code, appearance, and player uniform standards...on and off the fields.
- Physical, mental, and spiritual preparation and fitness.
- NO REFUND OF PLAYER FEES FOR ANY REASON, as stipulated on our website.
- Realization that all of our activities (instructional and competitive) are designed to enhance growth and development of all our players, families, and coaches.
- Equal respect and value of every teammate regardless of size, experience, talent, or performance...no criticism or "looking down on" anyone in any manner at any time for any reason whatsoever.
- Mutual respect, tolerance, understanding, and caring in all team matters.
- Respect Coaches decisions (...whether we understand, like, or agree with them!)... If you have an issue it is to be brought to the Coach directly, to Bill Adkinson or to the board's monthly meeting. Absolutely- NO "coaching" from the stands at ANY TIME.

- Social Media is no place for criticisms and will not be tolerated. Any discriminatory actions or comments about FORCE BASEBALL by any team player, parent, guardians, coach, or other members of FORCE BASEBALL will be reviewed by the board as a challenge for what FORCE BASEBALL stands for and the board will decide on actions taken to this person or persons involved.
- Emphasis on team spirit, team unity, team effort, and team success.
- Encouragement of everyone involved... players, coaches, parents, family members, et al.
- The reality that some players may have more plate appearances, playing time, positions/roles, and starting assignments, than other players.
- Tactful, quiet, one-on-one discussions of any concerns, questions, or ideas with coaches.
- Acknowledgement that each of us is responsible for our own thoughts, feelings, attitudes, decisions, and behaviors.
- Giving 100% of our attention, commitment, and effort to our team, and therefore to our team goals.
- Importance of leaving each other, each dugout, each ball park, each tournament site, and each situation in better shape than we found them.
- Outstanding player talent, effective/experienced coaching, and top competition.
- The clear understanding that all medical, financial, and legal liability issues, activities, and consequences are the exclusive responsibility and domain of the player and/or his respective family, parent(s), and/or guardian(s)... at no time will the FORCE BASEBALL TEAM nor any of its associated personnel (founder, manager, coaches, board of directors, et al.) be sued legally (individually, collectively, or organizationally) in any manner, for any expenses, damages (perceived or real, intentional or unintentional), losses, injuries, complaints/problems, complications, and/or inconveniences which may result from participation with the team activities and/or team initiatives. We agree to release and forever hold harmless said team and related personnel in all matters, legal, medical, personal, financial, and/or otherwise.

No claims shall be made for any reason.

We have read, have discussed, and understand this CODE OF CONDUCT AGREEMENT, and fully, unequivocally support it, its intent, and its essence.

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Player signature/date

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Parent/guardian signature/date